

**YOUTH  
LEADS.**



# ANNUAL REPORT.

FOR THE YEAR ENDED 31 MARCH 2022

**YOUTH LEADS UK  
REGISTERED CHARITY NUMBER: 1155789**



**PHOTO CREDIT:**  
PA IMAGES / JOE GIDDENS

**“IF EVERY YOUNG PERSON EDUCATES THEIR FAMILY ON THE ENVIRONMENTAL IMPACT THEY ARE HAVING, THAT IN TURN IS MAKING A DIFFERENCE, AND CHANGING THE TIDE, AND CREATING THAT MOMENTUM”**

**- HIS ROYAL HIGHNESS, THE PRINCE OF WALES, PRINCE WILLIAM.**

**SPOKEN AT AN ADDRESS OUTSIDE BUCKINGHAM PALACE DURING THE QUEEN’S PLATINUM JUBILEE.**

## **ABOUT YOUTH LEADS UK.**

**Youth Leads UK** is a charity supporting young people aged 12-25 to enrich their skills, reach their potential and influence change. We do this through peer-led programmes of volunteering, social action, learning experiences and amplifying young people’s voices with key decision-makers.

# INTRODUCTION.

**"AMPLIFYING THE VOICES OF CHILDREN AND YOUNG PEOPLE IS CENTRAL TO OUR WORK."**

**"THE SUCCESS OF ANY COUNTRY DEPENDS ON THE SUCCESS OF ITS YOUNG PEOPLE."**



The past twelve months have reminded us why we do what we do. Youth Leads UK has taken a human rights approach to our work, and every day, we are reminded by the UN Convention on the Rights of a Child: freedom of expression and the right to have their opinions heard and taken seriously. It is the right of children and young people to have their voices heard in decisions that affect them.

I open with this reminder because amplifying the voices of children and young people is central to our work. The success of any country depends on the success of its young people. Over the past year, Youth Leads UK has been proud to work with some incredible young people across Greater Manchester, upskilling them, empowering their potential and helping them influence change.

I am particularly proud of their work to tackle the stigma around HIV through their social action project working with renowned HIV charity, The George House Trust.

I am also proud of our Youth Media Leaders who have worked with statutory decision-makers to design and deliver public health campaigns on issues that matter to them. We have continued to publish Xplode Magazine, our vehicle for young people to amplify their voices and share their opinions on topics close to their hearts.

In this Queen's Platinum Jubilee Year, we are reminded of our fantastic achievement in 2016 - becoming the youngest organisation to receive Her Majesty the Queen's Award for Voluntary Service. We would like to pay tribute to Her Late Majesty for her outstanding service to communities and for always being such a steadfast supporter of youth social action.

This year, I am looking forward to strengthening our impact measurement, delivering more in-person activities, and building the capacity and sustainability of our organisation to support more young people to change the world around them.

**SAIMAH MALJI, CHAIR OF TRUSTEES**

# LEGAL AND ADMINISTRATIVE DETAIL.

## KEY PEOPLE

### Chair

Vice Chair

Treasurer

Trustee

Trustee

### Mrs S Malji

Mr A Toorawa

Mr K Malji

Miss C Bennett

Miss L German

### Chief Executive Officer

Head of Programmes

Youth Engagement and Project Coordinator

Youth Engagement and Project Coordinator

Project Support Executive

Youth Engagement Officer

### Mr S Atcha MBE DL

Mr M Mokri

Ms B Peel

Ms L Dunkerley

Mrs Z Khan

Ms A Abdul Aziz

## REGISTERED OFFICE

Youth Leads UK,  
Suite 6, Floor 4  
White Tower, White  
Media City UK  
Salford, M50 2NT

## INDEPENDENT EXAMINER

KM Accountants,  
1st Floor, Block C,  
The Wharf,  
Manchester Road,  
Burnley, BB11 1JG.

## BANKERS

HSBC UK Plc,  
Victoria Square,  
Bolton,  
BL1 1RJ.

CAF Bank Ltd,  
25 Kings Hill Ave,  
Kings Hill, West Malling,  
Kent, ME19 4JQ

# STRUCTURE, GOVERNANCE AND MANAGEMENT.

## GOVERNING DOCUMENT

Youth Leads UK is a Charitable Incorporated Organisation (CIO) with the registered number 1155789. We are governed by a constitution that establishes the objectives and powers of the organisation.

## OBJECTIVES

As stated in our constitution, Youth Leads acts as a resource for young people by providing advice and assistance and organising programmes of physical, educational and other activities as a means of:

- A) Advancing in life and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- B) Advancing education;
- C) Relieving unemployment;
- D) Providing recreational and leisure time activity in the interests of social welfare for people living in the areas of benefit who have need by reason of their youth, age, infirmity or disability, poverty, or social and economic circumstances with a view to improving the conditions of life of such persons.

We also develop and promote innovative non-formal education programmes for and by young people, working with them to develop their full potential. We act as a platform for young people to develop life skills applied practically through our publication, Xplode Magazine.

## APPOINTMENT OR RENEWAL OF TRUSTEES

Existing trustees elect new Trustees at any point in the year, and there are no restrictions on who can be nominated. New Trustees are supported through mentorship and an induction process which includes details of their responsibilities, Charity Commission publications and the governing document. All Trustees are encouraged to meet Youth Leads UK's volunteers and beneficiaries.

All Trustees give their time freely and are reimbursed for out of pocket expenses. Trustees are encouraged to disclose all relevant interests and register them with the CEO and withdraw for decisions where a conflict of interest may arise. It is a priority for the Board to appoint new Trustees in the Financial Year 2022-23.

## GOOD GOVERNANCE

Trustees recognise the importance of good governance as fundamental to the success of Youth Leads UK, promoting a culture where everyone works towards fulfilling the Charity's vision and supporting compliance with relevant law and regulation. Trustees regularly review the governance and management of the Charity and have this year started to apply the principles of the Charity Governance Code as appropriate to the structure and operations of the Charity.

## ORGANISATIONAL STRUCTURE

The Board of Trustees meet at least four times per year and are responsible for the organisation’s governance as set out in, but not limited to, the constitution. Decisions on the organisation’s day to day running are taken by the Chief Executive and senior management team. The Board receives regular reports from the Executive. Decisions and matters with significant implications on the organisation are brought to the Board.

These include:

- Policy Development
- Organisational Priorities
- Service Development
- Risk Identification (management, mitigation and review)
- Brand and Public Relations Development

## RISK MANAGEMENT

Youth Leads UK has identified risks across all areas of the organisation. Where appropriate, systems and processes have been established to mitigate these risks.

Safeguarding remains a risk that we monitor very closely due to the nature of our work. In the past year, we implemented areas for development as identified in last year’s NSPCC consultancy. We have also created a brand new policy and procedure set for online and digital youth engagement. Staff, Trustees and those we work with are regularly trained and reminded of their duties. We will continue to prioritise safeguarding development. DBS checks are carried out for all management or delivery positions and those who regularly work with children and vulnerable adults. Our staff handbook contains a code of conduct relating to safeguarding and Trustees discuss safeguarding at every board meeting. We have not had any safeguarding concerns raised in the past year.

In the previous Trustees Annual Report, a principal risk was impact measurement and evaluation. We have developed this area by introducing the robust and externally validated Outcomes STAR. We are continuing to work with specialists at The FSI to efficiently undertake and strengthen our impact measurement.

Procedures are in place to ensure compliance with health and safety regulations, particularly COVID-secure guidelines. All colleagues are advised to comply with media law to minimise any risk within our magazine and content publications.

The risk of cyber-attacks has been raised by the Charity Commission and National Cyber Security Centre. Trustees are mindful of the risks associated with cyber-attacks, and plans are in place to mitigate and respond to these risks with system security, data protection and insurance cover.



# WHO WE SUPPORT.



We work with a lively mix of young people who are diverse in ethnicity and socioeconomic status. All of our young people are aged 12-25 years.

72% of the young people live in the 30% most deprived areas in the country, with 18% of our beneficiaries in the 50% most deprived. The remaining 10% of our young people are scattered across the 50% of least deprived areas in the country.

## SOCIAL MOBILITY

We have started to use the Social Mobility Commission employer's toolkit to measure certain criteria to understand more about the young people that we serve.

- 83% of programme participants attend state-run/state-funded schools
- 10% of participants attend independent/fee-paying school
- 2% of participants report to have learning disabilities
- 18% of participants report that they have suffered mental health difficulties in the past year

## ETHNICITY

|                       |     |
|-----------------------|-----|
| Afro Arab             | 2%  |
| Asian                 | 2%  |
| Bangladeshi           | 4%  |
| Black British         | 4%  |
| British               | 2%  |
| British Asian         | 10% |
| British Indian        | 13% |
| British Pakistani     | 4%  |
| Indian                | 6%  |
| Indian + Pakistani    | 2%  |
| Kenyan                | 2%  |
| Pakistani             | 15% |
| Polish                | 2%  |
| Somali                | 4%  |
| White British         | 23% |
| White Irish           | 2%  |
| White/Black Caribbean | 2%  |

## AGES

|          |     |
|----------|-----|
| 12 years | 2%  |
| 13 years | 8%  |
| 14 years | 8%  |
| 15 years | 24% |
| 16 years | 18% |
| 17 years | 24% |
| 18 years | 4%  |
| 19 years | 6%  |
| 21 years | 2%  |
| 24 years | 2%  |

## GENDER

|            |     |
|------------|-----|
| Male       | 23% |
| Female     | 75% |
| Non-Binary | 2%  |

# PRIORITIES, ACHIEVEMENTS AND ACTIVITIES.

## VISION

A country where youth leads – young people feel listened to, part of their communities, and ready to make change through skills development opportunities.

## MISSION

Youth Leads supports young people aged 12-25 to enrich their skills, reach their potential, and influence change. We do this through peer-led programmes of volunteering, social action projects, and learning experiences, and by amplifying the voice of young people with key decision makers.

## STRATEGIC PRIORITIES

### SKILLS ENRICHMENT

Immersing young people into new and challenging environments enabling them to develop and learn new skills through:

- Employer-led Industry Insight sessions
- Youth-led training sessions on life skills
- Work experience opportunities
- Mentorship
- Financial and digital literacy projects
- Publishing Xplode Magazine

### SELF-EMPOWERING POTENTIAL

We enable young people to develop through increased responsibility, opportunities and recognition. We do this through: youth-led projects, co-design and pathways to progress into senior roles.

- Youth-Led Social Action projects
- Co-design of all of our activities
- Dedicated Trustee roles on our Board for young people
- Advertising staff roles to volunteers first

### INFLUENCING CHANGE

We help to influence decision making across society through elevated youth voice opportunities. We work tirelessly to improve perceptions of young people, challenge decision makers and board representation through:

- Youth focused consultations
- Publishing positive stories of young people
- Taking part in the GMYCA involving policy scrutiny, challenge and support to the Mayor of Greater Manchester

### ORGANISATIONAL DEVELOPMENT

We are committed to establishing a sustainable, skilled and effective organisation. Across this strategic priority, the past twelve months has focused on the following:

- Developing our impact measurement and reporting alongside our implementing efficiencies in our data collection
- Strengthening our staff team
- Returning to in-person delivery

# SKILLS ENRICHMENT.

Our skills enrichment strand is delivered by a series of 12-week programmes culminating in the youth-led publication, Xplode Magazine and a social action project. The programme consists of 12 varied weekly in-person sessions, focusing on developing skills and raising the aspirations of around 25 young people per programme. We work closely with each person supporting their journey to becoming the young leaders of today. Here are the elements of the programme:

## Employability & Life Skills Sessions:

Reframing 'soft skills' as 'life skills', we tailor sessions to cover communication, teamwork and problem solving. Employability sessions cover CVs, interview skills & social media.

## Industry Insights:

Led by employers, participants receive masterclasses giving a sneak peek into 'a day in the life' of a range of industries.

## Youth Social Action:

Each programme has a 'social action' element where participants design and deliver a project to positively impact their community based on an issue they feel passionately about. Participants report increased responsibility and pride, developing their self-belief and many other vital life skills.

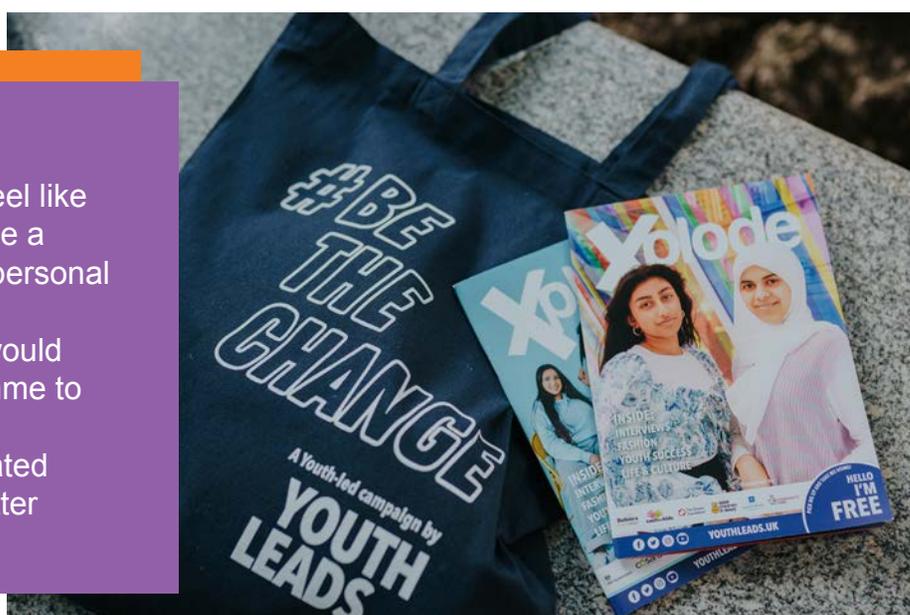
## Xplode Magazine:

Every programme culminates in a publication of Xplode - a youth-led magazine, showcasing true youth voices. Xplode Magazine is the founding project of Youth Leads UK. In 2011, our founder was frustrated at the negative media coverage of young people. They were branded 'feral animals', 'yobs', 'scum', 'evil', and 'threatening' in the headlines. Armed with experience of editing the school magazine, our founder and his friends decided to set up a magazine with a larger footprint than just one school - aiming to show the world that young people can be part of the media and showcase their talents.

Very quickly, the group realised the skills they were developing - from project management and budgeting to journalism and photography. We publish 3-4 editions of Xplode every year, upskilling young people in skills they can take into any job. We are preparing the diverse and inclusive newsrooms of the future.

## KEY FIGURES

- 100% of young people feel like the programme has made a positive impact on their personal development.
- 100% of young people would recommend the programme to their friends.
- 85% of young people stated they have developed better communication skills.



# SELF-EMPOWERING POTENTIAL.

We believe in a society where the contributions of young people to their communities are valued, supported and recognised. Young people taking practical action in the service of others is central to their futures - it is linked to social mobility and not only supports the young people involved but the community around them. Our participation programme sees young people design and deliver a short-term, high-impact social action project every three months. Working with our cross-sector partners, they create real change in their communities and develop a whole host of skills from leadership and time management to planning and marketing.

## YOUTH MEDIA LEADERS PROGRAMME

The Covid-19 pandemic reminded us of the importance community-led public health messaging. As we recover from the pandemic and focus shifts back to wider public health, Youth Media Leaders gives young people the opportunity to come up with their own campaigns on health issues that matter to them.

Delivered by Youth Leads UK alongside media experts, young people connected with leaders from media companies across the UK, including television, online and print media. Sessions focused on creating messaging, developing social media campaigns, graphic design and filmmaking.

The three-month programme of skills-building activities, industry insights and employability workshops culminated in participants presenting their campaigns to local health leaders at a showcase event, further building their confidence and communication skills.

**“It was a fun and engaging programme where I met a lot of new people whom I am now friends with, alongside developing my own skills to help me personally and career-wise for the future.” - Programme Participant**

## SOCIAL ACTION PROJECTS

Youth social action connects young people to their communities, an opportunity to act in the service of others, and a way to develop skills for the workplace. Our projects during 2021-22:

### BE PERIOD PROUD

Young people conducted research on access to period products in schools. They reported their feedback to decision-makers. They handed out 200 self-care packs to those in need.

### HIV AWARENESS

Partnering with the George House Trust, we raised awareness of HIV amongst young people and, urged more people to get tested to stop the spread. The priorities were to educate and reduce the stigma.

### #BETHECHANGE

Raising awareness of hygiene poverty, young people educated the public on sustainability and helped 100 people reduce the costs and consumption of cleaning products through 'DIY cleaning kits'.

# INFLUENCING CHANGE.

We have worked tirelessly to influence change across society over the last year. Youth Leads UK is a member and 'Official Media Partner' to the Mayor of Greater Manchester's Youth Combined Authority (GMYCA). The YCA brings together a diverse group of young people who live, work and study in the region. They are responsible for critiquing, developing and championing policies of the Combined Authority. Our young people attend regular meetings to have their say, and they report on the GMYCA's activities through the magazine and social media channels.

## **Youth Leads UK serves as Official Media Partner to the #BeeWell initiative advising on youth-led social media communications:**

*"Our relationship with Youth Leads has played an invaluable role in ensuring youth voice is front and centre of our communication strategy at #BeeWell. The creativity and collaboration of the Youth Leads team has strengthened our engagement with young people immensely and we look forward to continue working with them to improve young people's wellbeing across Greater Manchester."* - Huw Spencer, Project Lead.

## **We have continued strengthening our relationship with the Bolton Together consortium giving more young people a say in health-related matters that are important to them:**

*"Youth Leads are a valued member of Bolton Together and have been a key contributor to the 0-19 service engagement programme this year. They have provided young people with the opportunity to have a voice in the services that they receive and in shaping and improving these services. We share a strong belief in the importance of the voice of young people and empowering and supporting them to be involved in decision-making processes that affect them. Youth Leads are experts in this and we look forward to continuing to work with them in the future."* - Louise McDade, Chief Executive

## **Youth Leads UK has again worked with our funders to give young people a say in the grants decision making process:**

*"We ask young people to take part in the decision-making process because the Foundation supports young people and we are on a journey to ensure that the voices of young people are reflected in what the Foundation does and we want to make sure that young people think that the projects we support are worth the investment, that they are projects they would choose to access if they were given the opportunity."* - Louise Norris - KFC Foundation Manager

*"Young people are vital in the decisions that affect us all. Being given the opportunity by the KFC Foundation, as a young person, I know that the funds will go towards projects that are 'youth-proof' and will create a long-lasting impact on young people like me."* - (Young Person)

Other influencing change work included:

- Working with NATO on a short project and associated events in Manchester and London highlighting the issues around social media disinformation.
- Commissioned by The Office of the Mayor of Greater Manchester to produce a short film consulting residents of all the ten local authority areas on the new 'Greater Manchester strategy'.
- Delivering social media campaigns focused on mental health, national youth voter registration day and Greater Manchester Police's 'Money Mule' campaign.

# TRANSFORMING YOUTH HEALTHCARE

The Youth Healthcare Transformation Board model sees young people shaping health services in their local area whilst challenging and supporting local decision-makers. Youth Leads UK was commissioned by Bolton Together and Bolton NHS Foundation Trust to establish a pilot youth forum giving young people the opportunity to share feedback on Bolton NHS' 0-19 Health & Wellbeing Service.

We are proud that the Youth Healthcare Transformation Board model is now being used more widely and by other NHS Trusts who want to increase youth voice. The Youth Boards are linked NHS Trust Boards, ensuring that youth voice is not only heard, but acted upon.

Each local Board meets at least monthly to discuss youth experiences of healthcare, sharing positive experiences and feeding back where young people feel improvements can be made. The Youth Board also conducts research to gather a wide and diverse perspective on issues that matter to them. Their findings are then presented to senior decision-makers who join the Board meetings regularly.

Recent work has included consultation on the creation of a 'young governor' role, feedback on the new Bolton NHS website and discussions on promoting patient rights.

## HIGHLIGHTS:



**THE YOUTH HEALTHCARE TRANSFORMATION BOARD RECEIVED SENIOR NHS STAFF AT THEIR MEETINGS INCLUDING BOLTON NHS' DIRECTOR OF STRATEGIC TRANSFORMATION AND DIRECTOR OF ENGAGEMENT.**

**YOUNG PEOPLE ON THE YOUTH MEDIA LEADERS PROGRAMME PRESENTED THEIR CAMPAIGNS TO KEY DECISION MAKERS INCLUDING DIRECTORS OF PUBLIC HEALTH AND CHILDREN'S SERVICES.**



# A MESSAGE FROM MAYOR ANDY BURNHAM

**"I WANT EVERY YOUNG PERSON IN GREATER MANCHESTER TO HAVE A SAY IN DECISIONS THAT AFFECT THEM.**

**"LET'S CONTINUE TO GIVE YOUNG PEOPLE A PLATFORM TO MAKE THEIR VOICES HEARD AND ACTED UPON."**



**Congratulations to everyone at Youth Leads UK on your 10th-anniversary milestone.**

I remember visiting Xplode in Bolton in 2017, where I was quizzed by young people on topics that were important to them - transport, health and opportunity.

I think it's important that every young person is able to have a say in decisions that affect them. **I want every young person in Greater Manchester to know that they have a stake in society.**

What Youth Leads has done over the past 10 years, starting out as a group of friends in Bolton to a regional charity based at Media City, is truly amazing - they upskill young people across our city-region, they give young people a chance to lead their own projects, and they challenge decision-makers.

I'm proud that young people from Youth Leads UK have consistently played their part in the GMYCA, sharing their ideas,

and supporting and challenging Greater Manchester's political leaders and policy-makers.

They've helped to create Our Pass supporting school leavers, and care leavers access bus travel, they've spoken at key events sharing their experiences of growing up in Greater Manchester, and they've contributed to our Green Summit conferences.

Let's harness the energy and knowledge of our amazing young people and continue to give them a platform to make their voices heard and acted on.

Congratulations and well done to all of the young people who've taken part in Youth Leads UK's programmes. I'm excited to see what the future holds and what Youth Leads UK will do over the next 10 years.

A handwritten signature in black ink that reads "Andy Burnham".

**ANDY BURNHAM,  
MAYOR OF GREATER MANCHESTER**

# FUTURE PLANS.

We're at an inspiring point in the history of our organisation having reached 10 years. By the end of the next 10 years, we'll celebrate 2 decades of youth social action, support our 20,000th young person and kick-start a brand-new programme of activity across the country.

Now is the time to accelerate and grow our impact. Young people aren't our tomorrow; they are our today. Youth Leads UK's bold strategy, reworked after the pandemic, puts young people at the centre of transforming their lives and their communities around them.

We now have 10 years' worth of alumni. It is time to take our plans to the next level and to help young people continue to serve even when they become young professionals. Over the next 10 years, we hope to change the game when it comes to youth representation on school and college governing boards, charity trustee boards and in our magistracy. After all, the more diverse the table, the better and more representative the decisions are.

Youth Leads UK will continue to adapt our successful programmes based on the needs of young people, and we will establish an Advisory Council to harness the positives of intergenerational collaboration where the Advisory Council can support our Young Trustees.

These next five years will be the time for us to show that when Youth Leads, the country benefits hugely from our energy, action, and pride in our communities.

## OUR IMPACT HIGHLIGHTS

**£4.6 MILLION**  
SOCIAL RETURN ON INVESTMENT

### TARGETING THE NEED

72% of our young people live in the 30% most deprived areas in the country with 18% of our beneficiaries in the 50% most deprived.

### MEASURING OUR IMPACT

We use the 'Shooting Star' Outcomes Star, a validated method of measuring change in the young people we work with. We measure aspiration, contribution, confidence, learning, people & support and, communication.

- 60% of young people began the Leadership Programme scoring themselves low in 2 or more areas - at the end of the programme this was 0%.
- 100% made progress in at least 1 area and 71% made progress in at least 2 areas.

“

Volunteering for Youth Leads is the best decision I have ever made! Before volunteering, I wasn't sure what I wanted my future to be, and even if I had known I might not have had the confidence to pursue it. However, thanks to Youth Leads I have built up the confidence to excel at whatever I choose!

I have worked on a fashion shoot, both in front of and behind the camera, I have spoken to journalists and entrepreneurs, I have written my own articles and I have reached out to the elderly in my community. Working with Youth Leads has opened my eyes to what's out there, and helped me build my CV, so I am all set for the future I want! - Rosaleen

”



# OUR SUPPORTERS.

Thank you to all of our funders and supporters.



HILL DICKINSON



# FINANCIAL REVIEW.

As per Charity Commission guidance for CIO's, we have completed 'Receipts and Payments' accounts which have been examined independently. The accounts and examination can be found overleaf.

## PRINCIPAL FUNDING SOURCES

Our principal funding sources remain as grant income, but the percentage of generated income and donations has increased steadily. We have been able to focus more on income generation due to our increased staffing capacity. We are pleased to have seen much more in the way of donations and the sale of media production and youth consultations.

In the financial year ending 31 March 2022, the following grant-making organisations have generously supported our work:

- BBC Children in Need
- Garfield Weston Foundation
- The National Lottery Community Fund
- The Zochonis Charitable Trust
- Bolton CVS
- COSARAF Foundation
- HM Government
- The DofE Diamond Fund
- The Shears Foundation
- The Postcode Lottery Neighbourhood Fund
- Magic Little Grants
- The Arnold Clark Community Fund

We would like to thank the following organisations for their in-kind support and donations:

- The Gregson Family Foundation
- The FSI
- In Kind Direct

## RESERVES POLICY

Reserves are needed to build the sustainability and viability of Youth Leads UK, to bridge the gap between the receipt and spending of income and cover unanticipated expenditure.

The Board of Trustees' examination of the charity's need for reserves concludes that to allow the protection of current activities, the meeting of day-to-day responsibilities and the building of sustainability and viability of Youth Leads UK, a sum is needed.

The Trustees consider that the level of unrestricted reserves stands at £15,000 and restricted reserves stand at £7,000. The Trustees wish to increase total reserves to at least £35,000 in the 2022-23 financial year to cover three months of committed annual costs. The Trustees review the reserves policy every year.

# STATEMENT OF TRUSTEES' RESPONSIBILITIES.

The Trustees are responsible for the preparation of the financial statements for each financial year, which give a true and fair view of the state of affairs of the charity.

In preparing these reports, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed;
- Prepare the financial accounts on the going concern basis unless it is inappropriate;
- To presume that the charity will continue in business.

The Trustees are also responsible for ensuring that the charity has appropriate systems of internal control across the organisation. They are responsible for keeping proper accounting records, which disclose with reasonable accuracy, at the time, the financial position of the charity and enable them to ensure that the financial statements follow best practice. They are further responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The systems of internal control are designed to provide reasonable, but not absolute reassurance against material misstatement of loss. Internal control processes implemented by the Trustees include:

- Agreement of policy and service development;
- An annual budget approved by the Trustees;
- Regular consideration by the Trustees of financial results;
- Delegation of authority to appropriate levels of management;
- Identification and management of risk.

By order of the Trustees dated 19 August 2022

*S. Malji*

**SAIMAH MALJI**  
**CHAIR**

# INDEPENDENT EXAMINER'S REPORT ON THE ACCOUNTS.

I report to the charity Trustees on my examination of the accounts of Youth Leads UK for the year ended 31 March 2022 which are set out on the page overleaf.

## RESPONSIBILITIES AND BASIS OF REPORT

As the charity's Trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

## INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mark Heaton FCCA FCIE DChA  
KM Chartered Accountants  
1st Floor, Block C  
The Wharf  
Manchester Road  
Burnley  
BB11 1JG

10 JANUARY 2023

# ACCOUNTS.

FOR THE PERIOD 1 APRIL 2021 TO 31 MARCH 2022.

## Receipts and Payments

|                                   | Unrestricted funds<br>to the nearest £ | Restricted funds<br>to the nearest £ | Total funds<br>to the nearest £ | Last year<br>to the nearest £ |
|-----------------------------------|--|--------------------------------------|---------------------------------|-------------------------------|
| <b>Receipts</b>                   |  |                                      |                                 |                               |
| Grants                            |  | 171,582.13                           | 171,582.13                      | 212,713.96                    |
| Donations                         | 3,528.48                               |                                      | 3,528.48                        | 9,743.34                      |
| Sales                             | 20,600.00                              |                                      | 20,600.00                       | 8,550.00                      |
| <b>Sub total</b>                  | <b>24,128.48</b>                       | <b>171,582.13</b>                    | <b>195,710.61</b>               | <b>231,007.30</b>             |
| <b>Total receipts</b>             | <b>24,128.48</b>                       | <b>171,582.13</b>                    | <b>195,710.61</b>               | <b>231,007.30</b>             |
| <b>Payments</b>                   |  |                                      |                                 |                               |
| Accommodation & Services          | 16,250.00                              | 29,394.00                            | 45,644.00                       | 31,530.35                     |
| Direct Project Costs              |  | 10,834.79                            | 10,834.79                       | 20,851.90                     |
| IT & Software                     |  | 31,939.04                            | 31,939.04                       | 16,959.29                     |
| Communications & Marketing        |  | 5,394.12                             | 5,394.12                        | 9,184.70                      |
| Staff Costs                       |  | 119,778.83                           | 119,778.83                      | 67,790.30                     |
| Legal, Governance & Banking       | 12,059.00                              | 2,000.00                             | 14,059.00                       | 14,031.50                     |
| Stationary & Postage              |  | 4,421.66                             | 4,421.66                        | 3,374.83                      |
| <b>Sub total</b>                  | <b>28,309.00</b>                       | <b>203,762.44</b>                    | <b>232,071.44</b>               | <b>163,722.87</b>             |
| <b>Total payments</b>             | <b>28,309.00</b>                       | <b>203,762.44</b>                    | <b>232,071.44</b>               | <b>163,722.87</b>             |
| <b>Net of receipts/(payments)</b> | <b>-4,180.52</b>                       | <b>-32,180.31</b>                    | <b>-36,360.83</b>               | <b>67,284.43</b>              |
| Transfers between funds           |  |                                      | -                               | -                             |
| Cash funds last year end          | 18,854.50                              | 51,000.62                            | 69,855.12                       | 2,570.69                      |
| <b>Cash funds this year end</b>   | <b>14,673.98</b>                       | <b>18,820.31</b>                     | <b>33,494.29</b>                | <b>69,855.12</b>              |

## Statement of assets and liabilities at the end of the period

| Categories | Details   | Unrestricted funds<br>to nearest £ | Restricted funds<br>to nearest £ |
|------------|---|------------------------------------|----------------------------------|
| Cash funds | Bank  | 14,673.98                          | 18,820.31                        |
|            |   | -                                  | -                                |
|            |   | -                                  | -                                |
|            | <b>Total cash funds</b>                                 | <b>14,673.98</b>                   | <b>18,820.31</b>                 |
|            | (agree balances with receipts and payments account (s)) | OK                                 | OK                               |



**KHALIL MALJI**  
**TREASURER**  
**19 AUGUST 2022**



**ADAM TOORAWA**  
**VICE-CHAIR**  
**19 AUGUST 2022**

# **YOUTH LEADS.**

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